BECOME A STRATEGIC ASSET WITH AN HR MANAGEMENT CERTIFICATE

PLACE ORGANIZATION NAME HERE

WHY EARN A CERTIFICATE IN HR MANAGEMENT?

An HR Management certificate provides operational knowledge and strategies that are invaluable to any company. As organizations face pressure to become more dynamic, flexible, and technologically competent, they still require professionals who can manage compensation, policy-making, performance management, and employer-employee relations. The courses included in this certificate provide comprehensive knowledge on advanced aspects of the human resource management function.

WHAT WILL I LEARN?

Completing our online HR Management certificate prepares you to:

- Explain human resource management's strategic contribution to an organization
- Understand different compensation systems and healthcare plans, as well as legally mandated employee benefits
- Distinguish between employees and independent contractors
- Describe various techniques for forecasting workforce needs and ways to engage in internal and external recruitment
- Consider the advantages and disadvantages of different performance appraisal methods
- Conduct performance management interviews and apply organizational development practices
- Explain significant employment laws and recognize different forms of harassment and discrimination
- Understand the issues HR departments face with career management
- Identify, analyze, and present different types of data that are useful for human resource managers

For more information and a complete list of courses, visit:

Place Your Website URL Here

CAREER PATHS

The U.S. Bureau of Labor Statistics (BLS) expects that overall employment of human resource managers is projected to grow five percent from 2022 to 2032, faster than the average for all occupations. About 15,500 openings for human resource managers are projected each year, on average, over the decade.

Common career paths or growth opportunities in human resources include:

Human Resources Manager

Human resource managers maximize the value of a workforce by planning, coordinating, and directing the administrative functions of an organization. As a human resource manager, you will advise other managers on human resource issues. You will also consult with top organizational leaders regarding strategic planning and talent management.

Compensation and Benefits Manager

Compensation and benefits managers plan, develop, and oversee programs to pay employees. They may also oversee wage and nonwage programs that an organization provides to its employees and evaluate job descriptions to determine details such as classification and salary. These managers meet with senior staff, other managers, and financial officers to recommend compensation and benefits policies, programs, and plans.

Human Resources Specialists

Human resources specialists ensure that organizations' HR functions comply with federal, state, and local regulations. While some are trained in all disciplines of human resources, many focus on specific areas such as employee relations and recruiting and interviewing job applicants. They may also place newly hired workers in jobs, manage compensation and benefits systems, and facilitate training sessions.

The Certificate in HR Management is available 100% online.

The courses included in these certificates carry:

HRCI Credits | IACET CEUs | ATD CI Credits | SHRM PDCs | PMI PDUs

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