



**CREATE A MORE
ETHICAL WORKPLACE
WITH AN**



**HRCI MODERN
WORKPLACE
CERTIFICATE**

WHY EARN AN HRCI CERTIFICATE?

The HR Ethics Certificate prepares HR professionals to help create organizations that are more ethical and socially responsible. Organizations that behave ethically are more productive and less likely to violate employment laws. This certificate provides HR professionals strategies for designing and enforcing policies that shape the organization's ethical culture and impact people who work in the organization.

The Certificate in Managing the Hybrid Workforce provides strategies and solutions to the various transition problems that arise in the modern workplace. In response to the COVID-19 pandemic, many organizations adapted to remote and hybrid work environments. As organizations continue this trend, HR professionals must be able to meet the unique needs of these organizations while supporting and engaging hybrid employees.

WHAT WILL I LEARN?

Completing one of our HRCI certificates prepares you to:

- Describe the role of ethics in the workplace
- Apply ethical principles, models, and guidelines to workplace issues
- Identify methods for leading an organization's transition between in-person, hybrid, and remote work settings
- Develop strategies for leading teams and promoting employee engagement in hybrid environments
- Determine successful approaches for resolving conflict in hybrid settings
- Demonstrate an understanding of the ways ethical values benefit an organization
- Identify the requirements of federal acts that apply to typical business situations
- Recognize utilitarianism and apply it to an organizational context
- Apply strategies for improving employee retention in the modern office

For more information and a complete list of courses, visit:

CAREER PATHS

The U.S. Bureau of Labor Statistics (BLS) expects that the overall employment of human resource specialists is projected to grow six percent from 2022 to 2032, faster than the average for all occupations. About 78,700 openings for human resource specialists are projected each year, on average, over the decade.

Common career paths or growth opportunities in human resources include:

Human Resources Manager

Human resource managers maximize the value of a workforce by planning, coordinating, and directing the administrative functions of an organization. As a human resource manager, you will advise other managers on human resource issues. You will also consult with top organizational leaders regarding strategic planning and talent management.

Human Resources Specialists

Human resources specialists ensure that organizations' HR functions comply with federal, state, and local regulations. While some are trained in all disciplines of human resources, many focus on specific areas such as retirement or training. They may also place newly hired workers in jobs, administer benefits, process payroll, manage compensation systems, and facilitate training sessions.

Labor Relations Specialists

The ethical and social issues that arise in a workplace can significantly damage an organization if handled poorly. Labor relations specialists are responsible for developing and implementing policies, handbooks, disciplinary procedures, and codes of conduct that guide employees on the terms of their employment. You will also likely help resolve workplace disputes, investigate worker misconduct, and ensure compliance with collective bargaining agreements and other employment policies.

These Certificates in HR Management are available 100% online.

The courses included in these certificates carry:

HRCI Credits | IACET CEUs | ATD CI Credits | SHRM PDCs | PMI PDU's

For more information and a complete list of courses, visit: